

Personal details			
Name	Sample Candidate		
Email	sample.candidate@outlook.com		
Participant id	417980172124012		
Client	SHL US Technical Support		
Project details			
Project name	Contact Center Hiring - Chat Agent		
Participant start date	January 5, 2024		
Participant completion date	January 5, 2024		
Total questions	2		
Total time	25 min		
Response time	10 min 57 sec		

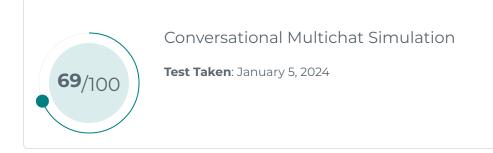
Instructions

This report provides a detailed analysis of the participant's performance on different assessments. The tests for this job role were decided based on job analysis, O*Net taxonomy mapping and/or criterion validity studies. The participant's responses to these tests help construct a profile that reflects their likely performance level and achievement potential in the job role.



Overall score

Overall scores: Headlines from the participant's completed assessment(s)





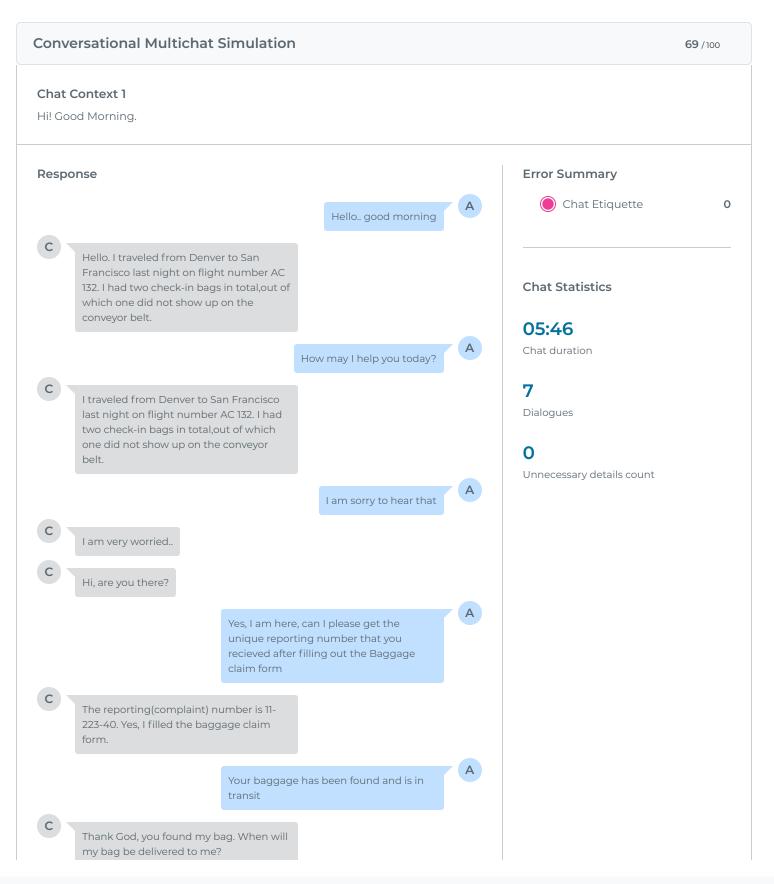
Detailed scores

Detailed scores

Conversational Multichat Simulation			69 / 100
Grammar & Spelling	Customer Issue Resolution	Courtesy	
65 /100	92 /100		50 /100
Multitasking	Responsiveness		
67 /100	69 /100		

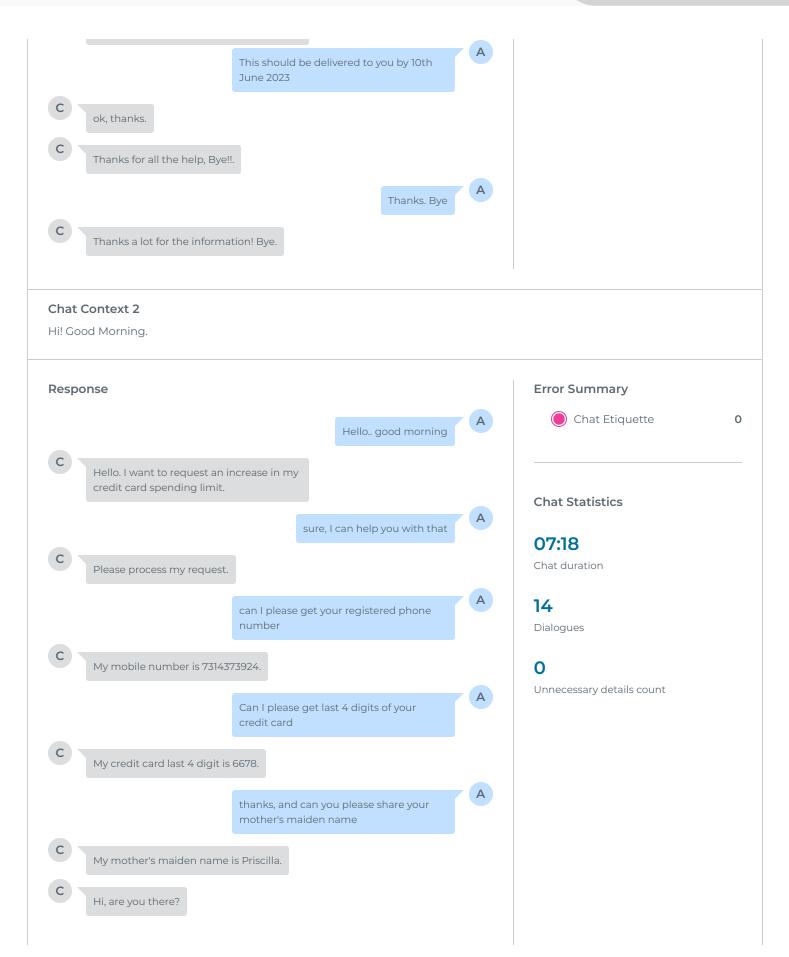


Responses



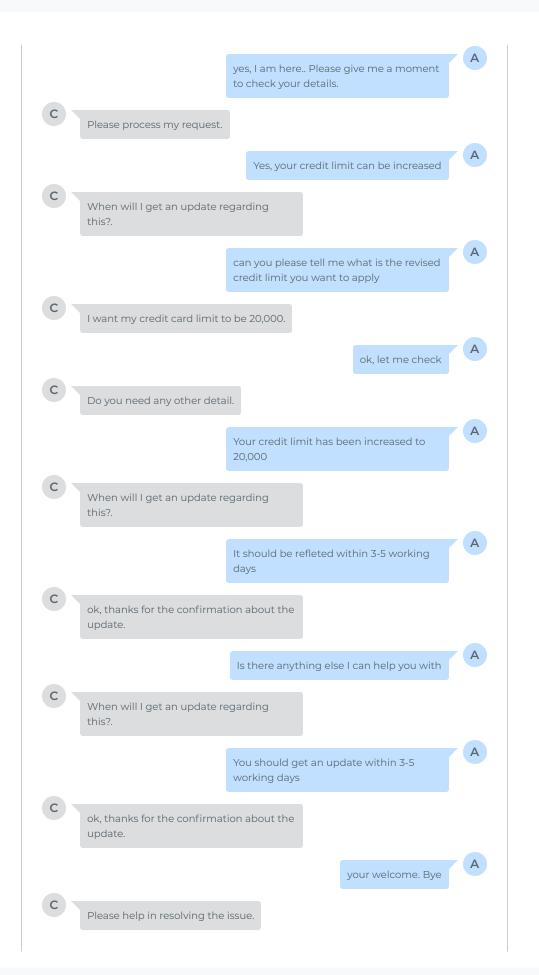
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Glossary

Competency Definitions

Conversational Multichat Simulation

Grammar & Spelling

The candidate is scored based on the number of grammatical and spelling errors they make.

Customer Issue Resolution

Assess the candidate's ability to successfully complete the tasks in the SOP, including required details and actions. Candidates are penalised for requesting irrelevant information.

Courtesy

Assesses the professionalism of the candidate's communication. Using polite terms like "please" and "thank you" is rewarded, while using informal language is penalized.

Multitasking

Measures the candidate's ability to handle several chats at the same time. Handling chats consecutively will lower this score.

Responsiveness

Measures the candidate's ability to conclude chats within a specific timeframe. This score focuses on the overall time taken by the candidate, not the number of completed action items (see Task completion).

Disclaimer: The report herein is generated from the results of a questionnaire answered by the participant and reflects the answers provided by them. Due consideration must be given to the subjective nature of questionnaire-based ratings in the interpretation of this data. The information enclosed in this report is confidential in nature and is intended only for the person(s) to whom it pertains or other authorized individuals. You must not rely on the information in the report as an alternative to certain advice from an appropriately qualified professional. If you have any specific questions about any specific matter, you should consult an appropriately qualified professional. Please note, this report has been generated electronically – the user of the software can make amendments and additions to the text of the report.